



ANNUAL REPORT

www.hideoutyouthzone.org
Charity number: 1179712

HIDE
OUT
An **OnSide** Youth Zone

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HIDE
OUT

An **OnSide** Youth Zone

NOTE FROM CEO

Adam Farricker

Official figures suggest almost four million children in the UK are now living in poverty and are at risk of missing out on basic essentials such as food, clothing and a warm place to live.

In Manchester alone, the child poverty rates have now increased to over 40%, and in some of the neighbourhoods surrounding us here at the Youth Zone, it's as high as 60%.

It's not all doom and gloom though, and there are so many positive things that have happened in the past year, especially here at HideOut.

In the last 12 months we have tackled loneliness and self-isolation by providing support and opportunities to over 3,000 young people.

We've done a lot of work to challenge stereotypes and the stigma attached to young people who come from certain background and communities.

We are providing a new narrative. One that focuses on celebrating the strengths of young people and our communities, rather than focusing on barriers and taking a deficit approach to providing them with support.

That's why I am so proud to be part of this amazing charity, proud to be from this community and proud of the work of our incredible staff and volunteers do here, day in, day out.

Our Youth Zone is improving and changing the lives of thousands of families across Manchester. We can only do that because of all the phenomenal support you have given, and continue to give us.

For that we will all be forever grateful.

OUR PURPOSE

Our vision & mission

VISION

Children and Young People in Manchester are inspired to lead healthy, happy, safe and successful lives.

MISSION

HideOut Youth Zone provides children and young people with somewhere safe to go, something positive to do and someone trusted to talk to.

Values

AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.

RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.

YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

OUR WORK

What we do

We are HideOut Youth Zone, a charity for Manchester's young people, set up to give them the opportunity to discover their passion and their purpose.

HideOut Youth Zone is part of the OnSide Youth Zone Network, a growing group of Youth Zones across the UK.

Here at HideOut, we give young people from a diverse range of backgrounds access to incredible facilities in a vibrant, purpose-built space packed with engaging activities. We provide them with the opportunity to make friends, develop new skills, unlock their potential and have fun.

Beyond the amazing building (located on Hyde Road, Gorton), our greatest strength is our team of dedicated and caring youth workers, who are there for young people every day of the week, however they need them. Whether through a conversation, a project, a game or targeted support, HideOut Youth Zone provides life-changing support that helps local young people to thrive.

We believe that young people deserve the best and we won't settle for giving them anything less.

This is passionate, properly-funded youth provision. A unique partnership between young people, their community, local authorities, private business leadership and a growing movement of supporters.

Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

**YOUTH
ZONE**

6:57

SOMEWHERE
TO GO
SOMETHING
TO DO
SOMEONE TO
TALK TO

AGED, STRUGGLING?
ASK FOR HELP.
TREATHETHINK.ORG.UK

ANXIOUS, STR
S OKAY T
ALBell

YOUNG PEOPLE

Young people first

A major new study into the social lives of children and young people aged 11-18 in England (OnSide, Nov 2022), shows that young people in the Northwest are navigating a world outside of school that is increasingly isolated and home-based, with limited opportunities for face-to-face socialising, making new friends or meeting people in person.

Findings show:

- 49% of young people in the Northwest spend most of their free time in their bedrooms
- 17% of the Northwest's young people spend most of their free time alone
- 41% of young people in the Northwest don't have opportunities to meet new people or make friends
- Only 14% in the Northwest said that they spent most of their free time in person with their friends

Youth Zone's like HideOut Youth Zone play a vital role in enabling young people to build rich social lives, develop skills and build resilience.

- 84% of young people in the Northwest who currently attend a Youth Zone say it has made a positive difference to their lives
- 71% say it has given them new skills
- 27% say 'making new friends' is the most popular reason for young people to attend Youth Zones

HideOut officially opened its doors to members in September 2020 (in the middle of the global Covid-19 pandemic) and has since made incredible progress.

In 2022, HideOut reached a new membership milestone of 6,000 membership sign ups.

The Youth Zone is open seven days a week, 52 weeks of the year.

HideOut works consistently to provide vital support to the young people of Manchester.

Per week, HideOut offers:

- three Junior Club sessions (8-12 years)
- four Senior Club sessions (13 - 19 years, or up to 25 with additional needs)
- one Inclusion Club session (8-25 years)

Young people attend the Youth Zone for just a £5 annual membership and 50p per visit. Through this, they have access to over twenty activities per night ranging from sport, creative arts and life skills (cooking and health and wellbeing).

HideOut's strength comes from robust and developed partnerships. HideOut works with the local community to deliver specialised projects for members, including exploration of culture, heritage and identity.

HideOut Youth Zone works with some of Manchester's most vulnerable young people. It is vital HideOut provides the much-needed support and basic necessities young people need.



2,073

NEW MEMBERS



CLUBS



21,5000

HOT MEALS



48,138

ATTENDANCES



1,200

WEEKLY VISITS



OPEN 350+

DAYS

SPORTS

Healthy & happy lives

It's been a long while since I've had one of those profound moments of gratitude; realising how far we have come, and being so thankful for the things we are so privileged to experience.

There was a time that I never knew for sure how long we had with Jacob, what I'd get to see him grow up to do, and every day I give thanks.

Yesterday was one of those profound moments.

I didn't think I'd ever see Jacob's once weak and broken little body bouncing around a boxing ring.

With late effects from almost 4 years of [Leukemia] treatment still affecting him physically, and despite being off school with a rotten cold - he was determined to complete the 10-week Boxing project he's been taking part in at our amazing youth club here in Gorton.

Parent feedback



Physical activity is essential for healthy and optimal development throughout childhood and early adulthood; HideOut Youth Zone provides many opportunities for a physically active routine.

HideOut offers a range of sporting opportunities, ensuring all activity is inclusive and accessible for everyone.

From rock climbing to a fully equipped gym, to roller-skating to mixed martial arts, young people have the opportunity to engage in try, train and team activities.

HideOut aims to raise young people's aspirations through new and exciting experiences, with the opportunity to develop themselves through AQA projects and certification.

- 16 young people completed AQA Boxing project
- 15 young people completed AQA Climbing project
- 12 young people completed Snow Camp

In 2022, one of HideOut's Senior Club members, Shanay, had the opportunity to travel to Italy after training with Snow Camp. She qualified at First Tracks, completed the Graduate course and completed the Excel Youth Instructor course.

Positive partnerships are key to the success of HideOut's sporting focus. In 2022, HideOut has worked in partnership with local and national organisations:

- AP Taekwando Academy
- Badminton England
- Belle Vue Amateur Boxing Club
- City In The Community (MCFC)
- Lancashire County Cricket Club
- Rugby Football League
- Street Reds (MUFC)
- Swinton Lions Rugby Club
- UEFA Women's Euro

Sports at HideOut is a gateway for confidence and young people's social needs.

When Jaaziah's mum saw HideOut promote Snow Camp opportunities on their social media channels, she decided that he needed to try something new and signed him up to become a member so he could take part in the opportunity.

Jaaziah, a 15-year-old boy from East Manchester, joined HideOut with the focus of engaging in the Snow Camp project. Snow Camp is a national snowsports youth charity working with young people across the UK.

On Jaaziah first day of HideOut, his mum attended the Youth Zone and met with HideOut's Sports Coordinator. She expressed her concerns that Jaaziah lacked social skills and was conscious that he was always locking himself away in his room on his computer.

Jaaziah's mum wanted him to do something productive, which is why when she saw the Snow Camp opportunity, she felt the need to sign him up.

In the longer term, Jaaziah's mum hoped that he would gain the confidence to become more social and find a new passion.

Jaaziah successfully engaged with Snow Camp and completed First Tracks.

Due to his success and positive engagement, Jaaziah was then chosen to complete the Graduate course.

Jaaziah was praised for his positive attitude and was a standout student on the course.

Although still a little shy, Jaaziah then started to speak to different staff and young people and began to engage with HideOut's universal sessions throughout the week.

He now regularly attends sessions and is growing in confidence every day.

When he's at HideOut I know he's safe, he's going to have something to eat, it's a warm environment, and I trust the staff... I feel comfortable with them looking after my son.

- Jaaziah's Mum

I joined HideOut for Snow Camp, but I eventually liked coming here regardless, just to try and get involved with other people and the community that there is at HideOut. Since coming to the universal sessions I've been a lot more confident around people who I wouldn't have known. It's also influenced me to try new things and get out of my comfort zone.

- Jaaziah (Senior Club Member)

CREATIVE

Supporting talent

HideOut Youth Zone provides an avenue for all young people to be able to express themselves creatively and offers various art forms across its programme, including:

- Art
- Dance
- Drama
- Film & Multi-media
- Music & Podcasting

Using amazing facilities and state-of-the-art equipment, with access to talented Youth Workers active within the industry, young people have the opportunity to create openly without barriers.

Having the advantage of the city-centre's cultural influence, HideOut encourages young people to explore their talents and have confidence in accessing the opportunities that Manchester presents.

In 2022, we saw one young person release their own EP, two young people hold their own youth-based events in the community, and one young person now DJs regularly at Manchester's famous Band on the Wall.

HideOut's robust relationship with Manchester's creative sector has seen positive partnerships evolve:

- Unity Radio
- Manchester International Festival
- Home MCR
- Reform Radio
- Manchester Camerata

Particular attention is placed on the opportunity to explore culture, heritage and identity through the arts, and 2022 saw a number of projects taking place:

- Manchester Hip Hop Archives
- School of Protest
- Boy Blue
- Spoken Word
- LOOPs

It's important young people have access to, understand, and celebrate their heritage. Two-thirds of HideOut's membership is made up of young people from diverse ethnic backgrounds, so it's really important to show where these cultural influences stemmed from and for young people to ultimately feel seen.

The Hip-Hop project has given our young people the opportunity to explore heritage in a fun and engaging way. But, it's also been an opportunity for them to understand the power young people can have and the movements they can make, which is what HideOut is all about.

Staff feedback



Young people use the creative arts to find their voice.

Jennifer, a Senior Club member at HideOut, came to the Youth Zone in late 2021. She was very shy and quiet.

Jennifer was very pessimistic about meeting new people and kept herself to herself, with a very select group of friends.

Jennifer would be very introverted and find it hard to make eye contact when talking to staff and would often have her head down when talking.

After several months working with youth workers, who encouraged her to try new things in music, make friends and have general conversations, Jennifer began to grow in confidence.

A Youth Worker then saw and heard Jennifer's amazing voice along with the fantastic talent of playing the ukulele. The team worked with Jennifer to explore her talent and encouraged her to create songs. From this, Jennifer started to flourish and found her true style and sound.

Jennifer began to learn new skills and became interested in producing and engineering.

With her new confidence, Youth Workers have seen Jennifer's friendships grow and she now has multiple friends she feels comfortable with and can trust.

Youth Workers still aim to work with Jennifer to improve her confidence in taking part in activities without her friends, and encourage her to try other areas of interest, such as sports. She has started engaging in football when it is quieter to build her confidence to take part in busier sessions.

With her confidence growing, Jennifer took the opportunity to perform at HideOut's International Women's Day event with an audience of over 200 people including sportswomen, young people and local youth organisations.

She was amazing and was beaming with pride for weeks after.

I've made a few more close friends that I trust at HideOut. I also performed at HideOut in front of the whole Seniors Club for International Women's Day BY MYSELF. I also have become really confident to lead recording sessions recording myself and friends.

- Jennifer (Senior Club member)

We will continue to support Jennifer as we believe she will be an awesome role model and music ambassador for other young people and the creative department.

- Eva (Youth Worker)

HOLIDAY CLUB

Year round support

For some young people, school holidays can be difficult.

Without routine, regular support and access to meals, some young people can feel lost without access to the educational system.

HideOut delivers a Holiday Club programme each school holiday throughout the year, meaning year round support to young people - seven days a week, 52 weeks of the year.

Holiday Club is for 8-12 year olds and offers a safe and affordable space for young people with a range of activities.

Holiday Club often receives vital funding from Manchester City Council, meaning free spaces are available for those on Free School Meals, with the aim of tackling 'Holiday Hunger'. Many families in Manchester struggle to provide their children with healthy, nutritious meals which young people would normally receive, free of charge, at school.

Recent studies have shown that some children may lose up to half a stone over the summer holidays.

At our Holiday Club, we provide young people with breakfast, 'proper home cooked' meals at lunchtime and an afternoon snack.

Holiday Clubs in 2022 have benefited from support from Patrons and supporters who have often volunteered their time or even run 'Take Over Days' at the Youth Zone. Holiday Club is a strong part of HideOut's DNA, and offers spaces for up to 75 young people per day.

In 2022, HideOut listened to the needs of its members and trialled a successful first Senior Holiday Club in the summer, which ran again in the Winter.



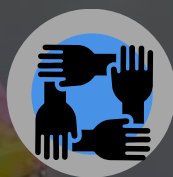
4,081
MEALS PROVIDED



2,861 VISITS



64 ACTIVITIES



41 TEAM MEMBERS



13 WEEKS

I wanted to feedback on your Holiday Club sessions and thank you and the team for all the hard work you have put into engaging with my children, supporting them and making us all feel welcome.

They have never been able to attend a Holiday Club before. Most activities say they're inclusive, but that's a buzz word these days. We see their faces drop when we question how that inclusivity actually works... the kids know it's 'not for your kind'. Therefore we tend to rock and roll through holiday periods isolated.

Both of my children are previously looked after and are not allowed to attend school. We come under Education Other Than At School. Travelling around 450 miles-a-week to Alternative Provisions and a farm education centre for excluded children. There is a chronic issue currently with young people who have experienced harm and trauma that come through the Looked After System in education. It's happening all over the UK. Many of our amazing care experienced courageous young people are being excluded, punished, penalised and isolated for daring to show their trauma and SEN needs in all its glory in the classroom.

As you will know, a vulnerable child in school becomes an incredibly vulnerable child out of school, open to all kinds of wrongs. With misplaced deep seated shame pumping through their veins from being part of 'The Excluded', their world becomes smaller more hidden and a murkey place where the gravest of elders hunt for pray.

A few months ago, one of my children started to go down an awful rabbit hole which brought us to the attention of the police and children's services. Luckily, we have had good contact with Manchester Police who worked with us in a supportive way, so rather than criminalising a child so young, they put things in place to help. We have a large team of professionals around us working to support my children in a therapeutic way.

The missing part of this jigsaw was socialising in a safe way. My children don't have any friendship groups, social opportunities or young adults acting as positive peers and guidance to form healthy friendships. The Youth Club, the Holiday Club and your Sunday Inclusion group have given my family this and for that we are all incredibly grateful...

I need to give mention to the football coach who works with my son on a Sunday. His confidence is soaring around this youth worker. He simply told him he was good. That's all it took, an adult male noticed my son who didn't want to cause him harm and told him he was good.

You are open, caring and welcoming young people in. These small tings are changing out world. All of us are incredibly grateful.

EMPLOYABILITY & ENTERPRISE

Reach out

We really wanted to work collaboratively with young people from the community, so HideOut was a natural partnership. Since then we've gone on to recruit a young person from the Youth Zone as a Digital Communicator. It's just been great to give an opportunity to a young person from the local area to join this team. I know this young person has learnt a lot and he's really enjoyed it - he's been so helpful to us as an organisation.

Partner feedback



Employability and Enterprise support is available for any young people who need help getting into employment, education or training.

HideOut wants all young people to have the opportunity to succeed, and supports learning outside the classroom. Over the past year, HideOut has been building its new Employability and Enterprise programme, with particular focus on:

- **Employability**
- **Enterprise**
- **Mentoring**
- **Education and training**

Using the strong support from Patrons and other local businesses, young people have had the opportunity to experience the world of work first-hand through dedicated trips, placements and workshops.

Young people have also had the opportunity to boost their CV through various AQA approved certifications and Duke of Edinburgh (DofE) opportunities.

128	AQAs
96	DofE certificates
22	DofE Bronze Award
12	Young Leaders
4	Work experience placements
2	Permanent jobs secured
2	Workshops ran by local businesses
1	Site visit to a local business
9	Mentors recruited and trained
9	Young people recruited and trained
1	Homework Club
2	Enterprise stalls

HideOut Youth Zone supported 96 young people to gain a Duke of Edinburgh (DofE) certificate of achievement, with 22 young people completing their DofE Bronze Award following a two-day expedition.

The completion followed several training sessions with The Duke of Edinburgh's Award in the City of Manchester which included an introduction into map reading, country code, rucksack essentials and basic first aid training.

With 90% of HideOut Youth Zone's membership being those living within the top 10% of the most deprived areas of the UK, and with 20% being those who identify as having an additional need or disability, HideOut Youth Zone worked to reduce barriers to participation and to place emphasis on community access for all members.

HideOut was able to successfully enrol young people onto the cohort by paying their participation fee, whilst also providing all young people with kit for their expedition (including rucksacks, walking boots, waterproofs, compasses, Trangias and food bought to cook whilst on their venture). HideOut was able to ensure all members had access to this opportunity, despite financial obstacles and the socioeconomic prejudices around the programme.

Over 25% of those who completed the Bronze Award with HideOut were those who identified as having an additional need or disability. Thanks to funding received, they were supported in completing the programme with the same high aspirations as their peers.

HideOut was able to create and provide a visual aid route card using photographs and easy read language which enabled members to independently orient themselves throughout the expedition. The team also worked with these members on role play. This included developing key phrases for members to use when directing themselves in the community including directional sentence openers and making conversation with people about the countryside.

Knowledge of staff was paramount throughout, with funding ensuring staff could complete their Duke of Edinburgh Expedition Skills (DES) course across the summer months. The course gave them the theoretical and practical skills needed to support expeditions with young people.

The expedition gave young people the opportunity to leave their inner city estate and experience the countryside, with some young people even seeing livestock up close for the first time.

Following completion of the expedition, young people developed news skills such as confidence, resilience and teamwork, whilst also showcasing newfound friendships:

My best bit of the walk is the canal and then I tried my best to walk up hills and I was very happy. I feel very proud of myself. I used communication skills and I am very supportive to support my team because walking is good exercise.

- Lamar (Inclusion Club member)

You know what, it's been the best achievement I've had. I thought when people said 'it'll be the best experience, you'll remember it for the rest of your life', that it was just a line. But it was sick. I've achieved something I never thought I could do

- James (Senior Club member)

Since completion of the programme, HideOut has been noted as the 'best in UK for delivering DofE for young people' and attained the Manchester DofE Award at the Manchester Outdoor Education Conference in October 2022.

INCLUSION

Equality & equity

At HideOut, we ensure our youth provision is inclusive, supports community cohesion, and provides an environment where members from diverse demographics, ethnic communities and those with additional needs or disabilities feel safe, involved and welcome.

Across the year, HideOut hosted a number of events to promote equality and diversity, including:

- Community Iftar
- International Women's Day
- Black History Month
- LGBTQ+ Pride Party
- Monthly 'Girls Only' Sessions (HoneyBeez)
- Young Carers Festival

At HideOut, we try to make all our sessions accessible and open to all abilities.

Our Inclusion Team is fully trained to support young people with disabilities and additional needs. The team makes sure that each and every young person who attends can get involved in the activities they want to, regardless of ability.

Sunday Club however, is a time just for young people that identify as having a disability or additional needs, and looks to encourage members to feel confident and increase independence.

- Over 20% of our members identified as having additional needs or a disability
- There were 3184 visits to Sunday Club
- 478 different young people attended Sunday Club

HideOut created dedicated events and projects, such as 'Sunday Club Socials' and 'Figure-Out challenge', which committed to tackling struggles with interaction, communication and confidence in social situations.

At HideOut, we understand social skills are important for building relationships, making friends and learning, so we support our young people who may struggle in this area in a fun and empowering way.

“

I can't get over how amazing the facilities are.

My child can't go out into the community alone, so to come into the HideOut community, join in, and purchase his own lunch at the cafe - it's helping develop his independence and confidence.

Parent feedback

DEMOGRAPHICS

Figures accurate for March 2023.



43.5%
of our members
are female



55.9%
of our members
are male

0.48% identify as 'Other'

20%

of our active
members have a
disability or an
additional need



99% of young people said they felt
that the staff team are inclusive.



“

HideOut has helped both my mental health
and my confidence levels by introducing me
to new opportunities and more activities.

”

WHERE DO OUR MEMBERS LIVE?



43%	Gorton & Abbey Hey
21%	Longsight
13%	Clayton & Openshaw
10%	Ardwick
6%	Levenshulme
6%	Ancoats & Beswick
3%	Miles Platting & Newton Health
3%	Reddish
3%	Burnage
2%	Rusholme

90%

of our members live in
the 10% most deprived
areas of the UK

ETHNICITY - TOP 6

31.2%	White British
22.7%	Black or Black British - African
8.3%	Asian or Asian British - Pakistani
5.8%	Mixed - White & Black Caribbean
5.4%	Black or Black British - Caribbean
3.6%	Mixed - White & Black African



25,500 hot meals provided

OUR PEOPLE

Staff

HideOut Youth Zone aims to be an employer of choice for both existing and potential new employees.

In 2022, HideOut Youth Zone made impressive progress to improve the working lives of all staff. HideOut officially became:

- Real Living Wage Employer
- Supporter of the Greater Manchester Good Employment Charter



SUPPORTER



HideOut supports a culture of reflective practice and growth across the whole organisation.

Over 1,600 hours of training were delivered across the team, including salaried staff, sessional staff and volunteers.

29	Level 2 Safeguarding Children
25	Safeguarding Children refresher
15	Emergency First Aid
12	Level 2 Team Teach
10	Climbing Certified
9	Inclusive Leadership
6	Minibus Driver Awareness Scheme
5	Fire Marshal
4	DofE Expedition Lead
4	Level 2 Principles of Youth Work
4	Effective People Management
3	Mental Health First Aid
2	Level 3 Safeguarding
1	PAT Testing
1	Level 2 Food Hygiene
1	Level 2 Gym Instruction
1	Level 3 Youth Work
1	Level 5 Professional Coaching



I watched HideOut from afar at first. I was worried I didn't have what it takes to be part of the HideOut family.

I loved how this wonderful place was creating a special safe space for young people.

The day they rang me to tell me I got the job, me and my babies danced around my kitchen.

Each time I step through the door in HideOut I feel proud to be part of the family.

What makes it better is how passionate, devoted, inspirational and hardworking my fellow peers are. They make me want to try harder.

I always tell my children, I have the best job ever.
Staff feedback

HideOut encourages professional and personal development in all staff.

In 2022, HideOut provided new avenues for progression for staff and volunteers, and even created new roles to support the growth of the Youth Zone.

Taylor, one of HideOut's sessional Youth Workers, began her HideOut journey in October 2021.

Taylor is from the local community of East Manchester and grew up just a few streets away from where HideOut currently stands. Taylor is incredibly passionate about young people understanding and using the opportunities HideOut gives to them, as it's something many local young people didn't have when she was younger.

Since working at HideOut, Taylor has supported all the Clubs at the Youth Zone, paying particular attention to the SEN needs of young people, supporting the transition from Junior Club to Senior Club and helping young people navigate the world of young adults.

Taylor always shows incredible and dedicated commit to her work and continually champions HideOut's number one value: Young People First.

In October 2022, Taylor put herself forward for a newly developed role at HideOut: 'Deputy Youth Club Coordinator', and was successful in her application.

Taylor has continued to develop herself both personally and professionally in her new role.

She is currently undertaking 'Youth Work Principles Level 2' training and is part of the OnSide Network mentoring programme.

Taylor is also taking on more responsibilities at the Youth Zone and has taken the lead on HideOut's new Youth Voice programme (including members attending the Greater Manchester Youth Combined Authority). This new direction for HideOut is bringing a Youth Led approach to all areas of the Youth Zone.

Taylor also took the lead on recent engagement with local schools to gather feedback about HideOut, ensuring all demographics were heard and that feedback was used efficiently to create change. Across the course of six-weeks Taylor and the team managed to gather feedback from over 350 local young people.

In February 2023, Taylor was officially recognised in HideOut's 'StandOut' Staff and Volunteer Recognition programme. She won under the 'Collaborative' category, having been nominated in all categories reflecting HideOut's values.

We are excited to see how Taylor develops further in her role.

This last year, I have loved seeing the passionate work of HideOut staff and volunteers and the limitless potential of our members. In my new role, I will elevate young people's voices so that the Youth Zone continues to reflect their interests and offers them support they may need along the way.

- Taylor (Deputy Youth Club Coordinator)

OUR PEOPLE

Volunteers

Our mission is to create truly meaningful, well supported volunteer roles that directly or indirectly enrich the lives of young people. We want every volunteer to know how their contribution is affecting real change for the young people within their community.

Our passionate volunteers help us to empower young people in a variety of meaningful ways.

From frontline fundraising, to cooking up a storm in our cooking classes; from sitting on the board of trustees, to standing in as goalkeeper on the football pitch; from coaching in the boxing ring, to just having a meaningful conversation with a young person - our volunteers really do cover all the bases!

We really believe in the value of volunteering.

Our volunteers are integral to our success and truly are part of the team. We encourage our staff and volunteers to work collaboratively to enrich the lives of the young people we serve, as best we can.

Volunteers bring a wide range of unique skills, experiences and expertise to the table. We recognise that this directly benefits our Youth Zones and strengthens us as an organisation at the forefront of first class youth work.

We couldn't do it all without our volunteers and we wouldn't want to either.

“

The reason I enjoy volunteering in sports is the fulfillment you get being able to have a positive impact on a young person's development. Sport is worldwide and brings everybody together, but it can highlight different needs within young individuals so I like being able to support individuals to achieve.

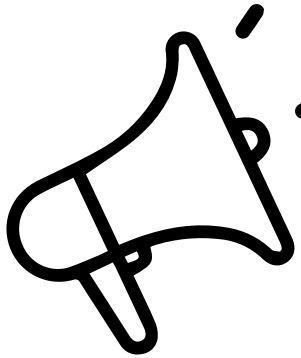
Just listening to the young people gives you more of an insight into how they view the world and helps with my own learning. I always try and be approachable, motivating and encourage young people to strive to be the best they can be, no matter what obstacles they face.

Volunteer feedback

VOLUNTEERS

Figures accurate for March 2023.

27 Volunteers throughout the year.



More than **1320** hours completed.

201 sessions completed.

We couldn't do what we do without our volunteers -

and we wouldn't want to either.



Age range of volunteers:

18 - 61



15 Greater Manchester wards represented.

6 representing wards of our members.

VOLUNTEERING ROLES:

Arts & Crafts

Media

Music

Youth Work

Inclusion

Sport

Gym

Catering and Tuck Shop

Life Skills

Employability

Comms

I really feel valued for volunteering at HideOut. The recognition things you do like the hours postcards and the letter from Adam, show that people care about what I do. The more I come to volunteer, the more I get out of it.

YOUNG LEADERS

23

Young Leaders throughout the year.

Over

334 hours completed.



CORPORATE VOLUNTEERS

8 different corporate supporters gave their time in 2022.

334 hours completed.



SUPPORT

Thank you

Our patrons are invaluable to the success of HideOut Youth Zone, without them we simply couldn't offer the vast array of activities we do for young people, 7 days a week, 52 weeks of the year.

An investment in HideOut Youth Zone is an investment into the community here in Manchester and any donations given go towards life changing work.

Thank you to all of our patrons who continue to support us.

ANS • AO Smile Foundation • ATPI • Beyond Group • The Bruntwood Charity • DMR (David M. Robinson Jewellery & Watches) • Eric Wright Charitable Trust • Fred Done • Godel Technologies • Hobbycraft • Houlihan Lokey • JD Foundation • Lendlease • LivingBridge • The Manchester Ball • Manchester City Council • Mission Mars • One Manchester • Open Money • Penelope Cheshire Foundation • Paul Shannon • The Hargreaves Charitable Trust • The Raheem Sterling Foundation • The Steve Malone Family • Theo Paphitis Charitable Trust • This Is Manchester Awards • Together

Find out how you can support the work of HideOut Youth Zone:

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0161 511 3777

www.hideoutyouthzone.org



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HideOut Youth Zone



HideOut_YZ



HideOut Youth Zone



HideOut Youth Zone



hideoutyouthzone

The young people, the staff, the building... everything you see is a testament to the fantastic work that everyone does here, and shows just how important being a Patron is, and how the money shared has gone into actually delivering some real positives.

Just over four years ago, I was looking for a charity to support, personally and with the Open Money business. I was looking for one that would allow us to actually get really into it, as appose to just fundraising and handing over money - which is of course all important - but sometimes actually getting into the midst of things is more important.

And we wanted the chosen charity to be Manchester based - whilst we've seen our city develop and really bloom sadly over the last decade, certain parts of the city just haven't caught up and haven't shared some of the benefits that some parts have.

But why HideOut Youth Zone?

It's really easy for us to patronise and put emphasis on the bad stuff. But everyone knows about that stuff, and everyone has spoken about it. But if you talk about something enough then that's all what people will hear. And if that's all people here, eventually that's all people believe.

So you have to change it. And the team here do an incredible job of doing that...

When you meet the team here, what you find is that they treat everyone with incredible respect.

Children want opportunity, and they want people to tell them that they can do something.

Lots of children have that, they have places they can go to. But too many children don't have that.

And it's so easy to do. And this place does it better than any place I know.

So for a charity, in terms of being able to see real tangible benefits from the money you invest, or the time you invest - whether it's your staff or yourselves going in - I don't think there's a better option than HideOut.

I know that companies are going to go through a tough time, we're all going to go through a tough time, and it's all relative. The impact of what we're already seeing is being felt most in places like this, communities like East Manchester, and we need to remember that.

**Anthony Morrow
CEO of Open Money**

HIGHLIGHTS

Our achievements 22/23

First Community Iftar event.

22 young people complete Bronze Duke of Edinburgh award.

Winner of Spirit of Manchester: Tackling Inequalities Award.

Winner of Manchester Duke of Edinburgh Award.

Winner of Pride of Gorton Award: Community Group/Team.

CEO recognised as Northern Gamechanger.

Two new Patrons joined HideOut.

Funding secured resulted in offering free Hot Meals to young people from October until the end of March.

Professional Motivational Speaker, Steve Judge, 'Be Inspired' event.

HideOut takes over 50 SEN young people and their families to Chester Zoo.

Membership milestone of 6,000 sign-ups reached.

BBC North West visits HideOut Youth Zone to interview young people about the value of Youth Work and the need for more funding.

British Champions celebrate women in sports with HideOut for International Women's Day.

First HideOut sleepover.

First Senior Club residential to the Lake District.

First Junior Club residential to the Lake District.

HideOut chosen to sit on Greater Manchester Youth Combined Authority.

Finalists in 'Be Proud' awards.

World Speedway Champion visits HideOut.

Over 300 Christmas meals given to those on Free School Meals.

Organisation of the Year at Manchester City Council Youth Buzz Awards 2023.

EMPOWER

Into the future

A new Youth Zone is coming...

We have been provided with a unique opportunity, created by major philanthropist and founding donor of HideOut Youth Zone, Fred Done, who is specifically wishing to provide for young people who live in the most disadvantaged communities in his local community of Salford.

Thanks to his dedicated commitment to young people, we will be building a brand-new Youth Zone in Salford.

Fred has committed an incredibly generous pledge, which, combined with the experience of HideOut Youth Zone, and the support of national youth charity OnSide, Salford City Council and other local philanthropist, will enable the long-term support of Salford's young people in a sustainable and inclusive way, acting as the catalyst and enabling the City of Salford, to take another significant step to reaching its full potential.

A conjunction of two Youth Zones in areas of Greater Manchester with some of the highest need will be something the whole of Salford can rightly be proud of.

HideOut Youth Zone and Salford Youth Zone will come under one single charity that operates across the two cities. We will now operate under Empower Youth Zones.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters.



March 2023