

## SESSIONAL YOUTH WORKERS (MULTIPLE VACANCIES)

**£10.90 p/h (Real Living Wage)**

**Various hours (Priority days: Tuesday, Thursday, Friday, Saturday & Sunday)**

Now two years into its delivery and open 7 days a week, including school holidays, HideOut Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults. Our state-of-the-art £6.6 million building provides young people with somewhere to go, something to do and someone to talk to. Facilities include a 3G pitch, climbing wall, gym, sports hall and recreation area, and dance, arts, music and media suites. As HideOut moves into the next stage of its journey, the next three years will see the evolution of the delivery, facilities and opportunities for young people across Manchester.

### THE ROLE

We are looking for passionate and dedicated individuals with experience of delivering activities for children and young people in the following areas:

- Visual Arts, Arts & Crafts
- Film, Media and/or Podcast
- Music (Teaching and/or Production and/or Singing)
- Performing Arts and/or Dance
- Multi Sports, Sports Hall, MUGA Pitch
- Gym and Fitness
- Boxing and Martial Arts
- Youth Climbing Instructor
- Training Kitchen and Cooking
- Health and Wellbeing
- Inclusion Team
- Youth Worker (Recreational/Youth Engagement and Activity Area)
- Employability and Enterprise



### WHY WORK FOR HIDEOUT

The strength of HideOut and the OnSide network of Youth Zones is the diversity of its people; we place huge value on equal opportunities and encourage applications from candidates of diverse backgrounds, communities and abilities. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

The benefits of working for HideOut include an onsite fitness suite, 33 days annual leave pro rata, learning & development opportunities, branded workwear and Employee Assistance Programme (to see all benefits please view the job details [page](#)).

### APPLICATION PROCESS

Please complete a HideOut Application Form (found at [www.hideoutyouthzone.org/vacancies/](http://www.hideoutyouthzone.org/vacancies/)) and email together with your CV to [recruitment@hideoutyouthzone.org](mailto:recruitment@hideoutyouthzone.org). Please note that CVs alone will not be accepted.

**This is an open recruitment until all vacancies have been filled.**

For further information about HideOut Youth Zone, please visit our [website](#).

For information regarding how HideOut Youth Zone and OnSide Youth Zones process your data, please visit [www.onsideyouthzones.org/applicant-privacy/](http://www.onsideyouthzones.org/applicant-privacy/)

**STRICTLY NO AGENCIES PLEASE**

# ONSIDE YOUTH ZONES NETWORK VALUES



## YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

## EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



## RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



## AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

## COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.



# **BENEFITS OF WORKING FOR HIDEOUT YOUTH ZONE**



**Onsite fitness  
gym & boxing  
/ MMA suite**



**33 days  
annual leave  
pro rata**



**Secure  
cycle store**



**Branded  
workwear**



**Queen  
Bee's cafe**



**Flexible  
working**



**Learning and  
development  
opportunities**



**Partnership  
working**



**Working with  
like-minded  
people and  
cultures**



**Part of a  
wider network**



**Pension  
scheme**



**Living Wage  
Employer**

## **Employee Assistance Programme**



**HideOut's Employee Assistance Programme provides free and confidential support for our employees on a wide-range of topics, such as:**

- **Unlimited telephone support (24/7) with calls answered by experienced in-house counsellors, legal and financial specialists**
- **Structured counselling over the phone, via live chat, email, or in person (up to 6-sessions)**
- **Family advice line on topics such as childcare & eldercare**
- **Legal information services including debt & financial information**
- **Critical incident and trauma support**
- **Occupational health services**
- **Crisis support**
- **"My Healthy Advantage" smartphone app and online personalised wellbeing portal, including videos, webinars, mini health checks and health coaching**
- **Coverage for dependents (partner/spouse and children aged 16-24) within HMRC guidelines**
- **Support for line managers**
- **BrightTV and Wellbeing podcasts**